



Aspiring to Leadership

Introduction

In these times of unprecedented change, the need for leadership has never been as important as it is today. Faced with the constraints of austerity and budget cuts, reshaped delivery models, political alliances and community challenges, the future is uncertain. Resourcing our leaders is a key step towards securing our future success.

Making the transition into a leadership role can be a complex and daunting move. So often staff are left ill-equipped and left feeling unprepared for the jump.

This programme will focus on giving staff with little or no experience in management/supervisory roles an insight into what it means to be a leader in a child focussed organisation. It will prepare delegates for their first step into a leadership role.

The Aspiring to Leadership course is a two-day course. The training days are not consecutive days, giving delegates an opportunity to apply some of the learned skills from day one before completing day two. This course is suitable for staff within AfC as well as colleagues from partner agencies and other authorities.

Learning Outcomes

At the end of this course delegates will be able to:

Day 1

- Demonstrate the role that effective leadership has in influencing outcomes for vulnerable children and families, using key findings from SCRs, audit and research studies
- Utilise the theoretical and empirical base regarding making leadership transitions
- Explore, identify and utilise the stages required to successfully step up to (not off) a leadership role
- Map out an individual leadership transition plan

Day 2

- Be able to differentiate between contrasting leadership styles
- Complete an evaluation of their own leadership style
- Identify the relevance and influence of leadership within children's social care
- Develop strategies to create and influence change within their teams

Audience	Youth, Sports and Culture, Social, Family and Voluntary Support, Justice and Crime Prevention, Health, Education, Early Years and Childcare, Business Support
Age Ranges	0 - 5 yrs / 5 - 7 yrs / 7 - 11 yrs / 11 - 19 yrs / 19+ yrs
Trainer	Richard Swann

Start Date	Venue	Times	Event Code
* 11 Feb 2021	Home Study, N/A, N/A	10:00 to 16:00	EDU 20/474

* Multisession event. Please see website for details.