



## eLearning: The first 90 days: taking control of Induction and probation

### Introduction

In a fast paced busy learning environment it is often hard to keep up to date with the latest learning, yet we know that as leaders and managers it is vitally important that you do. The Leadership Centre of Excellence is hosting a Leadership Summit follow up for our AfC staff to develop and update their skills and knowledge in people management.

This workshop will support our leaders and managers to prepare an effective welcome for new members of staff and ensure that the first 90 days in post are valuable and purposeful. This session is one of the three mandatory events that AfC leaders and managers will need to complete during this week.

These learning events are for all leaders in the organisation who have line management responsibility. The workshops will bring colleagues together to share best practice, hear about developments with the organisation and refresh knowledge.

### Learning Outcomes

By the end of the session delegates will:

- Be able to describe and understand the law as it relates to induction and probation.
- Have greater awareness of and understand further the new induction process.
- Know their role and be able to support the implementation of the new induction process.
- Have an understanding of the probation process.
- Be able to describe own role in the probation process.

Audience	Youth, Sports and Culture, Social, Family and Voluntary Support, Justice and Crime Prevention, Health, Education, Early Years and Childcare, Business Support
Age Ranges	0 - 5 yrs / 5 - 7 yrs / 7 - 11 yrs / 11 - 19 yrs / 19 yrs
Trainer	Various Trainers

Start Date	Venue	Times	Event Code
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