



Equality & Diversity

Introduction

Ask the question 'What is Equality and Diversity' and you will get a variety of answers. There is much confusion, it is often obscured by myths and most people are wary of dealing with Equality and Diversity issues for fear that they may do or say something wrong.

The workplace today is more diverse than ever. This workshop is designed not only as an introduction to diversity and cultural awareness, but also as a practical guide to making the organisational culture an inclusive one. It combines a focus on personal and organisational beliefs, values and behaviours and have the impact they have in our interactions at work.

The course is suitable for AfC staff and colleagues from other partner agencies.

Learning Outcomes

By the end of the session delegates will be able to:

- Demonstrate confidence in dealing with issues of diversity.
- Explain and recognise how language and behaviours can cause offence.
- Explain about aspects of their own culture and background in relation to equality and diversity.
- Use language in an appropriate and professional manner.

Audience	Youth, Sports and Culture, Social, Family and Voluntary Support, Justice and Crime Prevention, Health, Education, Early Years and Childcare, Business Support
Age Ranges	0 - 5 yrs / 5 - 7 yrs / 7 - 11 yrs / 11 - 19 yrs / 19 yrs
Trainer	Learning & Development Team Kingston Hr

Start Date	Venue	Times	Event Code
12 Jun 2019	Guildhall - OD Training Room, Hall Road, KT1 1EU	13:30 to 16:30	BSS 18/116